

**Minutes**  
**Executive Session**  
**Monday, December 8, 2014**

Executive Session was called to order at 8:10pm with a motion made by Councilman Brian Baull and seconded by Vice-Mayor Truitt. All were in favor, Motion carried.

Those in attendance for Executive Session were: Mayor Brad Connor, Vice-Mayor Norwood Truitt, Councilwoman Theresa Ulrich, Councilmen Brian Baull & Patrick Miller, Chief Floyd Toomey, Stacey Long Town Administrator, and Attorney Rob Witsil.

Stacey informed the Town Council that a new officer of the police department has questioned whether or not the Town would consider compensating employees for not utilizing the Town's insurance. Currently the premium per person is approximately \$699. The officer wanted to inform council that if he were to decline the coverage, it would save the Town money. In return he is asking if the town would consider issuing a weekly or monthly stipend around \$50 per week for a total of \$200 per month. That is still saving the town approximately \$500 per month. Stacey produced a survey of many towns throughout Delaware and Council reviewed the poll. After much discussion Council decided that if an employee wishes to decline coverage there would not be any monies paid to the employee for doing so.

Chief Toomey has a few items that he needs to address with the Council. Some items were that the Town is using comp time to compensate the police department when they are required to stay past their shift. Chief stated that currently the officers are working one hour, they get one hour. This is not proper as comp time should be paid back at time and a half. Another item is that there are several employees that have to carry over vacation time and needs approval from the Mayor to do so. They are in this situation because of the massive amounts of comp time that the employees are taking off and it is ultimately having less police coverage. Chief wants to know if they can use the additional monies from the budget to use to pay his officers overtime so that comp time can be eliminated once and for all.

At this time Attorney Witsil stated that the discussions that were taking place are not considered Executive Session material and is not comfortable discussing them during this time. These items need to be brought before the Council in an open session and discussed and voted on there. Attorney Witsil reminded them of the limited items that are able to be discussed in Executive Session. With that he requested that Council return to public session.

Stacey passed out copies of the Executive Session minutes from September 22, 2014. Council read the minutes and there were no questions or revisions.

At 8:43pm Councilwoman Ulrich made a motion to re-enter Regular Session. Vice Mayor Truitt seconded the motion. All were in favor. Motion carried.

Respectfully submitted,

Stacey Long, Town Administrator